

# IEEE AESS Board of Governors Self-Assessment

Thursday, August 22, 2019

# 21

**Total Responses**

Date Created: Saturday, April 20, 2019

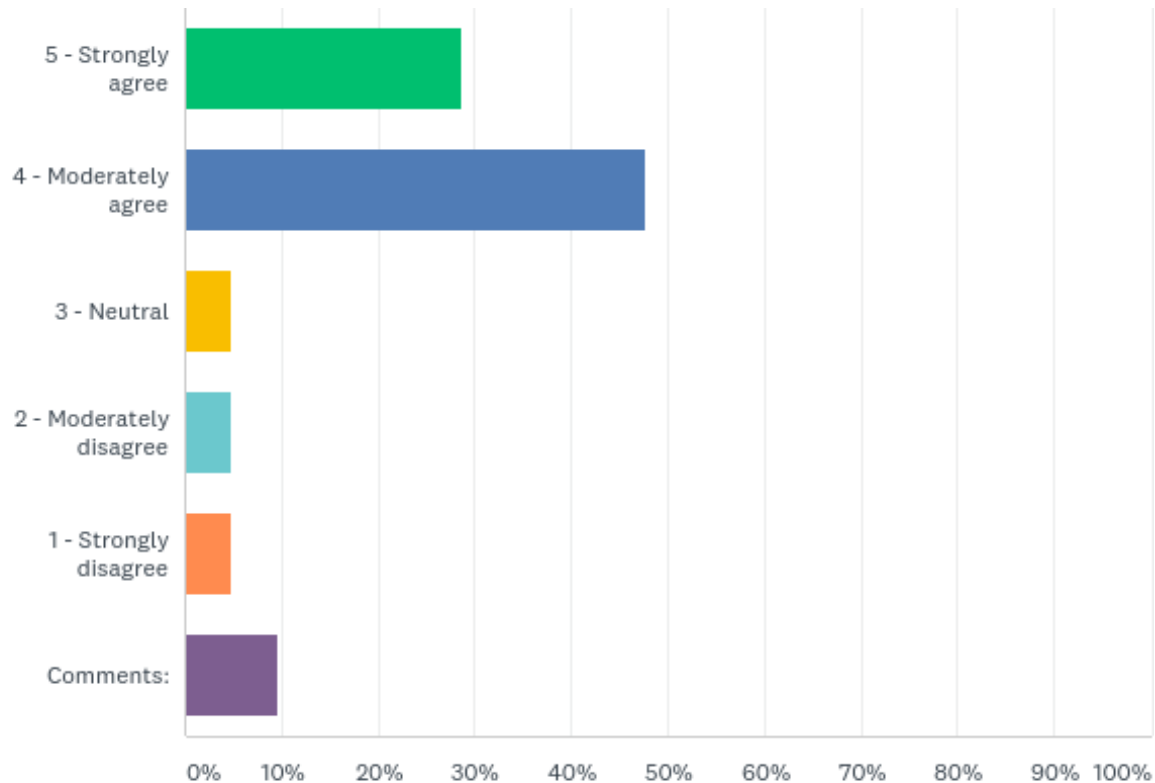
Complete Responses: 21

Question	Score					Mean	Comments
	5	4	3	2	1		
<b>Sedction I - Selection, Composition, and Development of the BoG</b>							
1	6	10	1	1	1	4.0	2
2	5	11	2	2	0	4.0	1
3	8	8	4	1	0	4.1	
4	8	7	3	3	0	4.0	
5	10	6	4	0	1	4.1	
6	10	8	3	0	0	4.3	
7	1	7	5	4	2	3.1	2
8	1	8	7	2	1	3.3	2
<b>Section II - BoG Leadership</b>							
9	10	8	3	0	0	4.3	
10	10	8	3	0	0	4.3	
11	7	10	3	1	0	4.1	
12	8	9	4	0	0	4.2	
13	5	8	5	3	0	3.7	
14	8	8	2	2	0	4.1	1
15	10	7	0	3	1	4.0	
16	5	6	6	3	1	3.5	

Question	Score					Mean	Comments
	5	4	3	2	1		
<b>Section III - BoG Committees</b>							
17	6	8	4	3	0	3.8	
18	7	10	1	3	0	4.0	
19	9	8	4	0	0	4.2	
20	1	13	2	5	0	3.5	
<b>Section IV - BoG Meetings</b>							
21	12	6	1	2	0	4.3	
22	7	9	2	3	0	4.0	
23	7	10	4	0	0	4.1	
24	9	9	3	0	0	4.3	

# Q1: The criteria for election of BoG members is well communicated and well understood.

Answered: 21 Skipped: 0



# Q1: The criteria for election of BoG members is well communicated and well understood.

Answered: 21 Skipped: 0

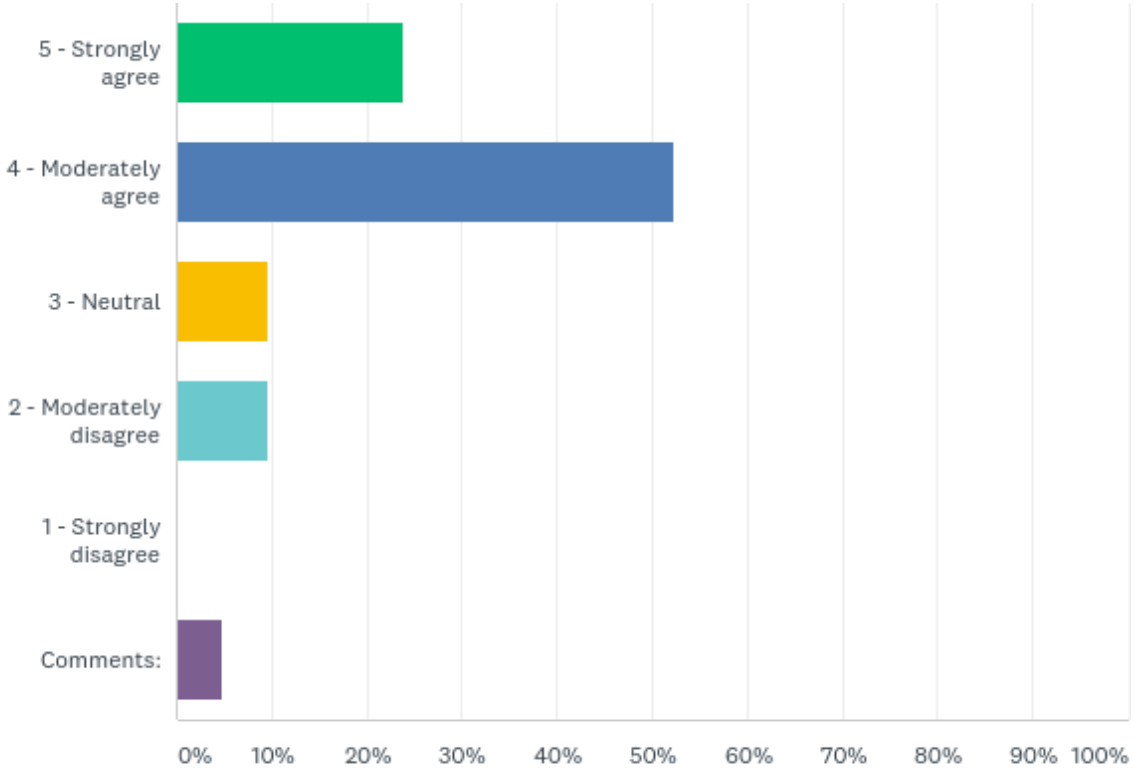
ANSWER CHOICES	RESPONSES	
5 - Strongly agree	28.57%	6
4 - Moderately agree	47.62%	10
3 - Neutral	4.76%	1
2 - Moderately disagree	4.76%	1
1 - Strongly disagree	4.76%	1
Comments:	9.52%	2
<b>TOTAL</b>		<b>21</b>

The criteria is fine.

I know how it works now, but the middle stage in the three stage process with nominations, slate approval and voting was new to me. Usually, there is a nomination committee responsible for the slate in the boards I am involved in. This seems to have caused also other people's confusion.

## Q2: The BoG functions well, with each member participating effectively and energetically, adhering to attendance policies, and carrying his or her weight.

Answered: 21 Skipped: 0



## Q2: The BoG functions well, with each member participating effectively and energetically, adhering to attendance policies, and carrying his or her weight.

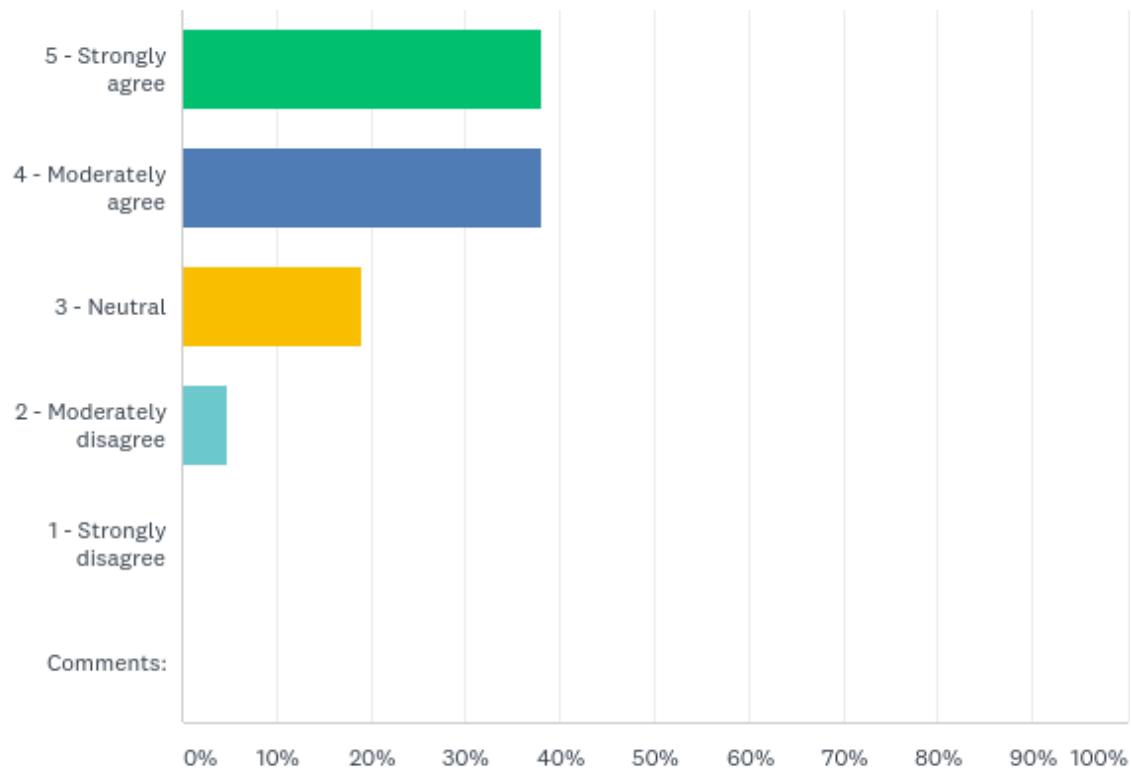
Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	23.81%	5
4 - Moderately agree	52.38%	11
3 - Neutral	9.52%	2
2 - Moderately disagree	9.52%	2
1 - Strongly disagree	0.00%	0
Comments:	4.76%	1
<b>TOTAL</b>		<b>21</b>

It seems that the US people are more familiar with how this kind of boards work, with the Robert's rules of yay nay voting, seconding proposals etc. There are also strong voices with a lot of experience in IEEE and AESS work that dominate the discussions, mostly for good reasons. The order is not always up to the usual standards, with many parallel discussions.

### Q3: The BoG is well informed.

Answered: 21 Skipped: 0





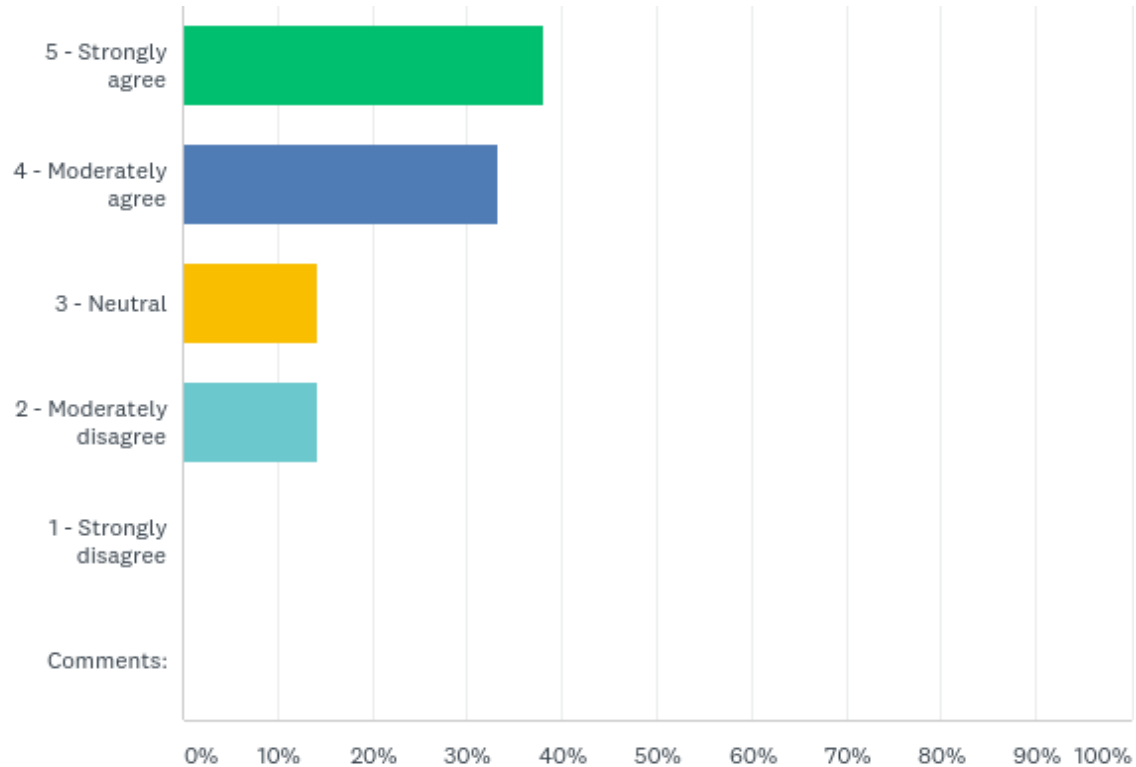
## Q3: The BoG is well informed.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	38.10%	8
4 - Moderately agree	38.10%	8
3 - Neutral	19.05%	4
2 - Moderately disagree	4.76%	1
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q4: The size of the BoG is appropriate to the needs of AESS and is optimal for efficiency and effectiveness.

Answered: 21 Skipped: 0



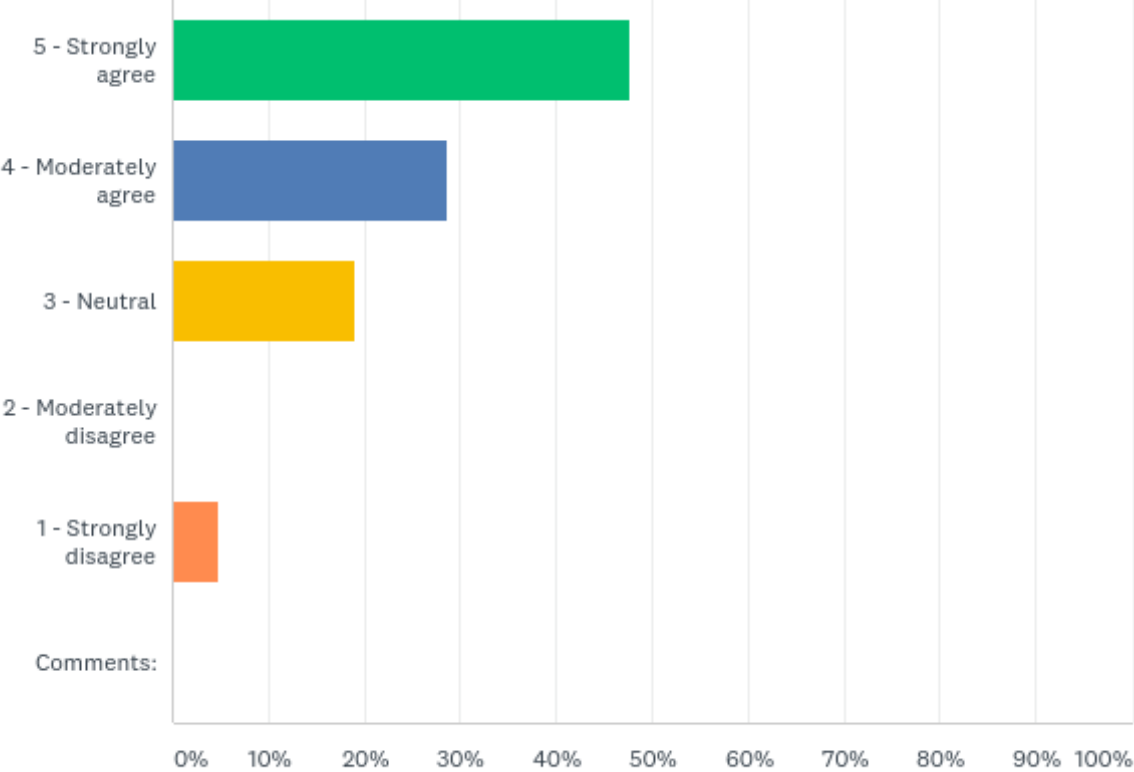
## Q4: The size of the BoG is appropriate to the needs of AESS and is optimal for efficiency and effectiveness.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	38.10%	8
4 - Moderately agree	33.33%	7
3 - Neutral	14.29%	3
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q5: The policies on BoG terms and term limits are appropriate.

Answered: 21 Skipped: 0



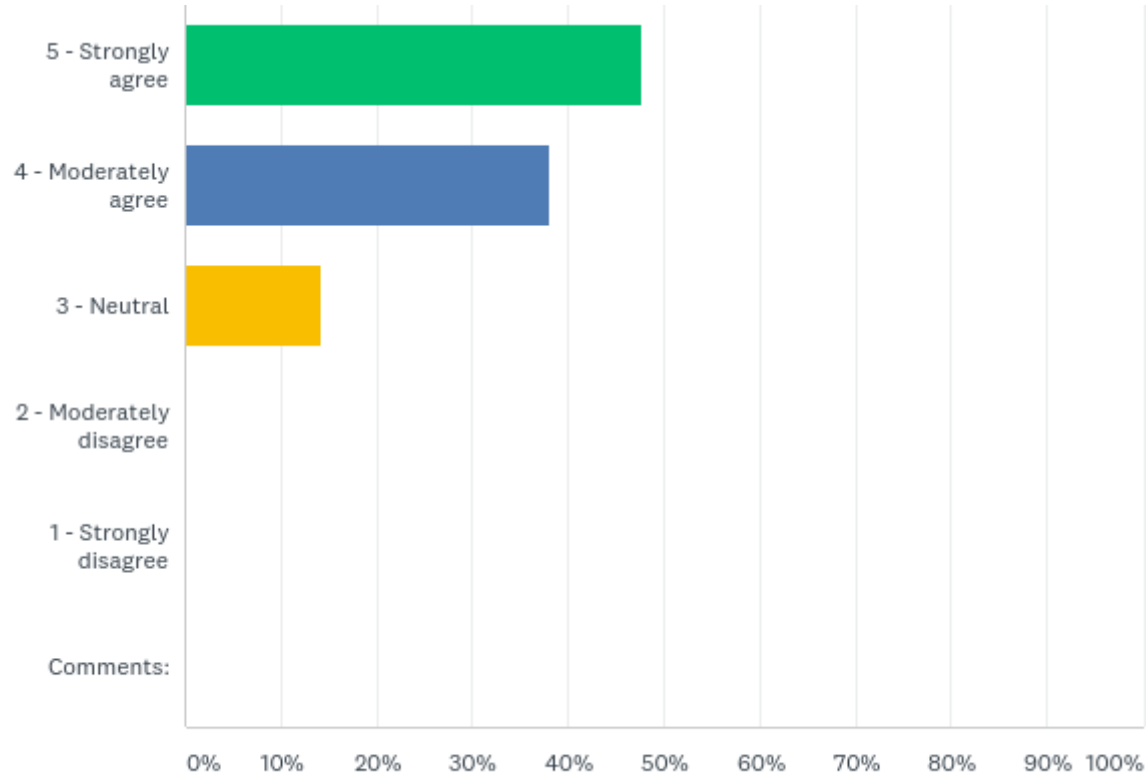
## Q5: The policies on BoG terms and term limits are appropriate.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	47.62%	10
4 - Moderately agree	28.57%	6
3 - Neutral	19.05%	4
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	4.76%	1
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q6: The relationship between BoG members is generally good and productive.

Answered: 21 Skipped: 0



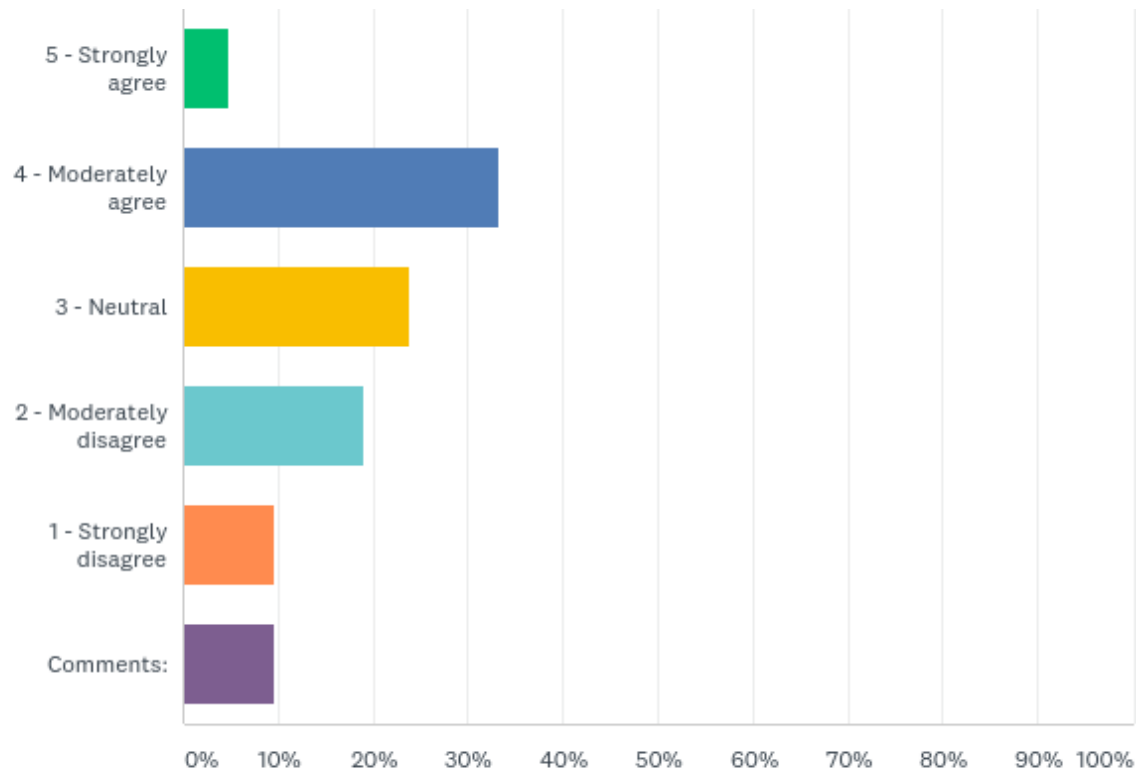
## Q6: The relationship between BoG members is generally good and productive.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	47.62%	10
4 - Moderately agree	38.10%	8
3 - Neutral	14.29%	3
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q7: The BoG has a well-planned and well-implemented system of new member orientation and development.

Answered: 21 Skipped: 0





## Q7: The BoG has a well-planned and well-implemented system of new member orientation and development.

Answered: 21 Skipped: 0

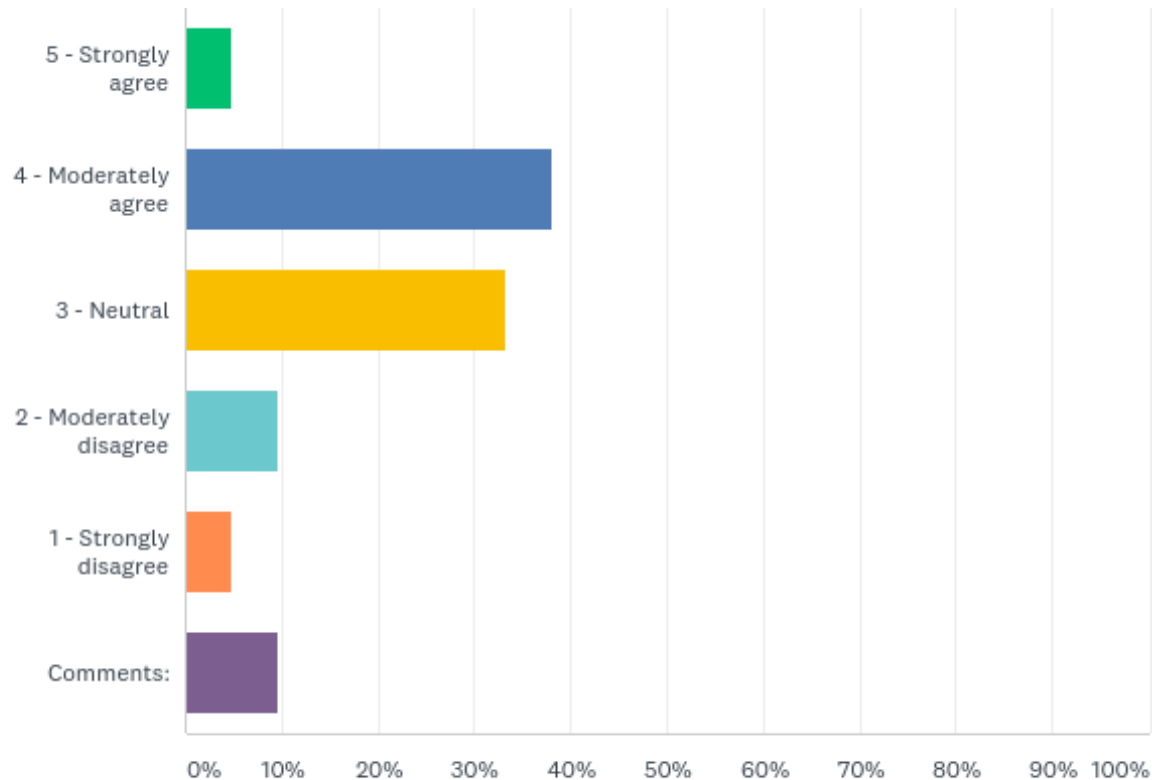
ANSWER CHOICES	RESPONSES	
5 - Strongly agree	4.76%	1
4 - Moderately agree	33.33%	7
3 - Neutral	23.81%	5
2 - Moderately disagree	19.05%	4
1 - Strongly disagree	9.52%	2
Comments:	9.52%	2
<b>TOTAL</b>		<b>21</b>

In the past, AESS used to have a short "orientation" for new BOG members. I believe it should be re-implemented for the good of everybody.

I myself had problems to get into the IEEE and AESS businesses, but there is good background material to study.

## Q8: BoG demographics and technical interests well represent the diversity of AESS membership.

Answered: 21 Skipped: 0



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Answered: 21 Skipped: 0

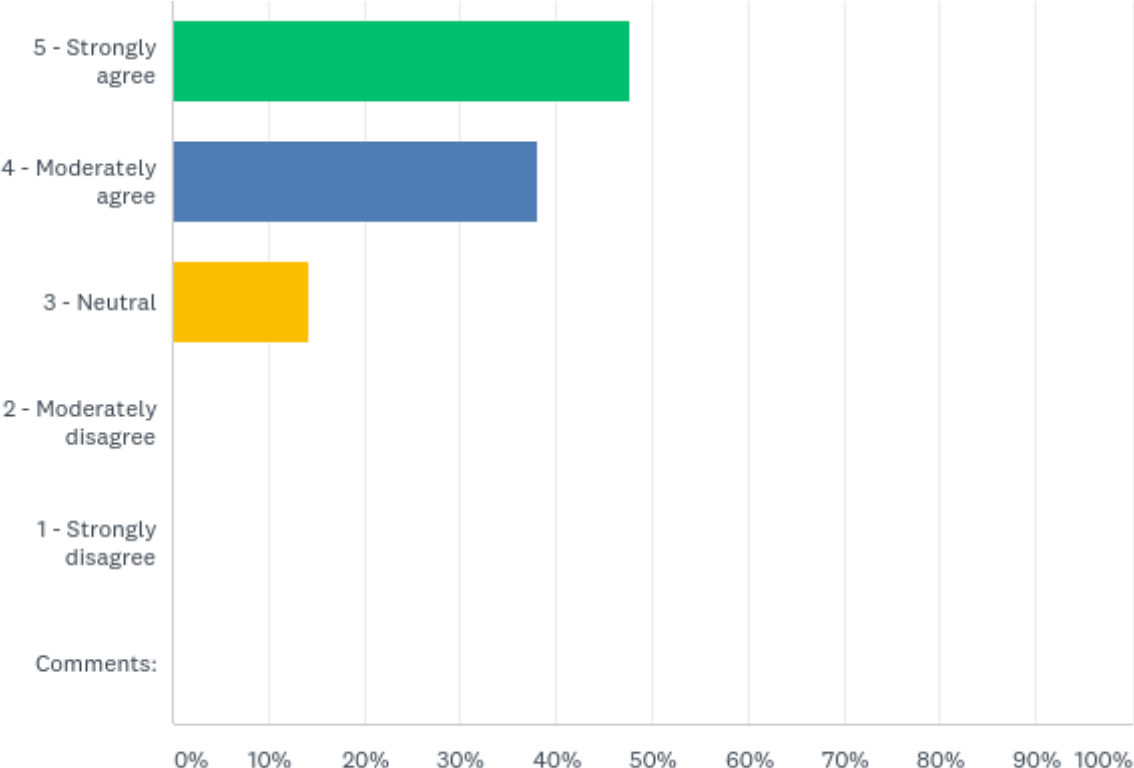
ANSWER CHOICES	RESPONSES	
5 - Strongly agree	4.76%	1
4 - Moderately agree	38.10%	8
3 - Neutral	33.33%	7
2 - Moderately disagree	9.52%	2
1 - Strongly disagree	4.76%	1
Comments:	9.52%	2
<b>TOTAL</b>		<b>21</b>

Far too many radar people. Far too many from one country in Europe (which only has about 70 members)

IEEE is a US organisation, and thus US should dominate the BoG. In that respect, the demographics is ok. There seems to be two sub-groups (Radar and Fusion) in the technical interests. It is important not to keep AESS together.

# Q9: The method and practice of choosing BoG leadership is fair.

Answered: 21 Skipped: 0



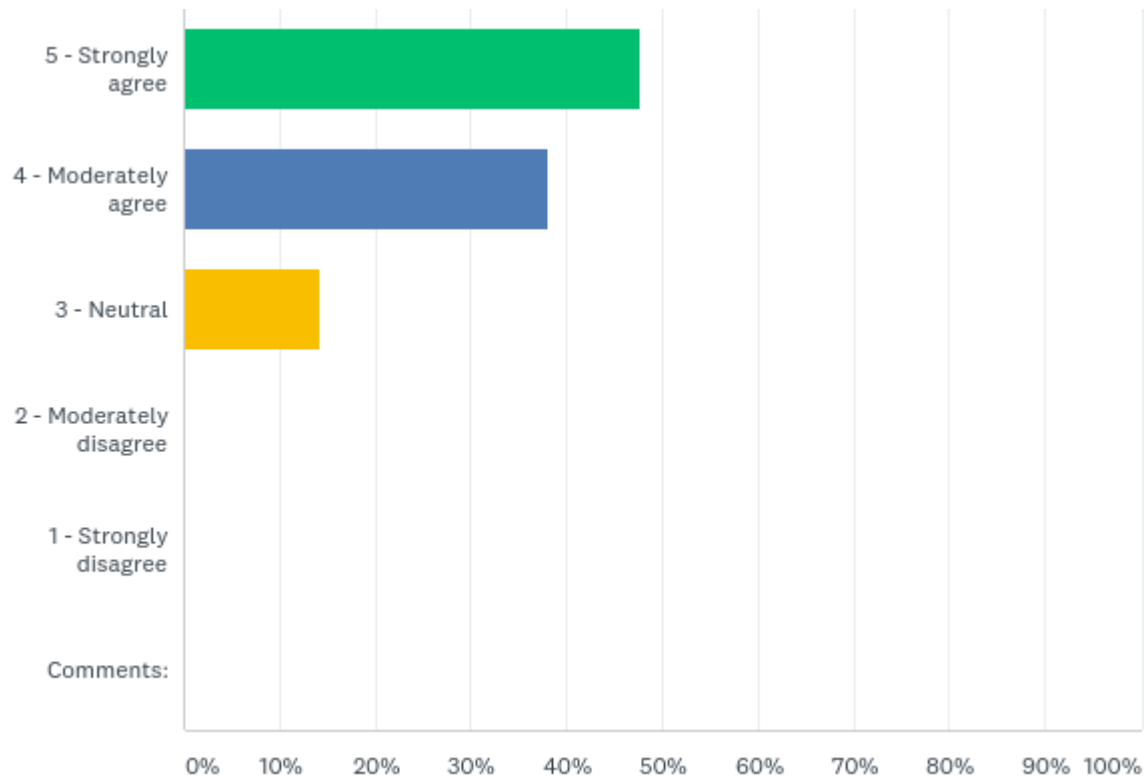
## Q9: The method and practice of choosing BoG leadership is fair.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	47.62%	10
4 - Moderately agree	38.10%	8
3 - Neutral	14.29%	3
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q10: The BoG leadership is effective, dynamic, creative, and enhances the standing of AESS among all its constituencies.

Answered: 21 Skipped: 0



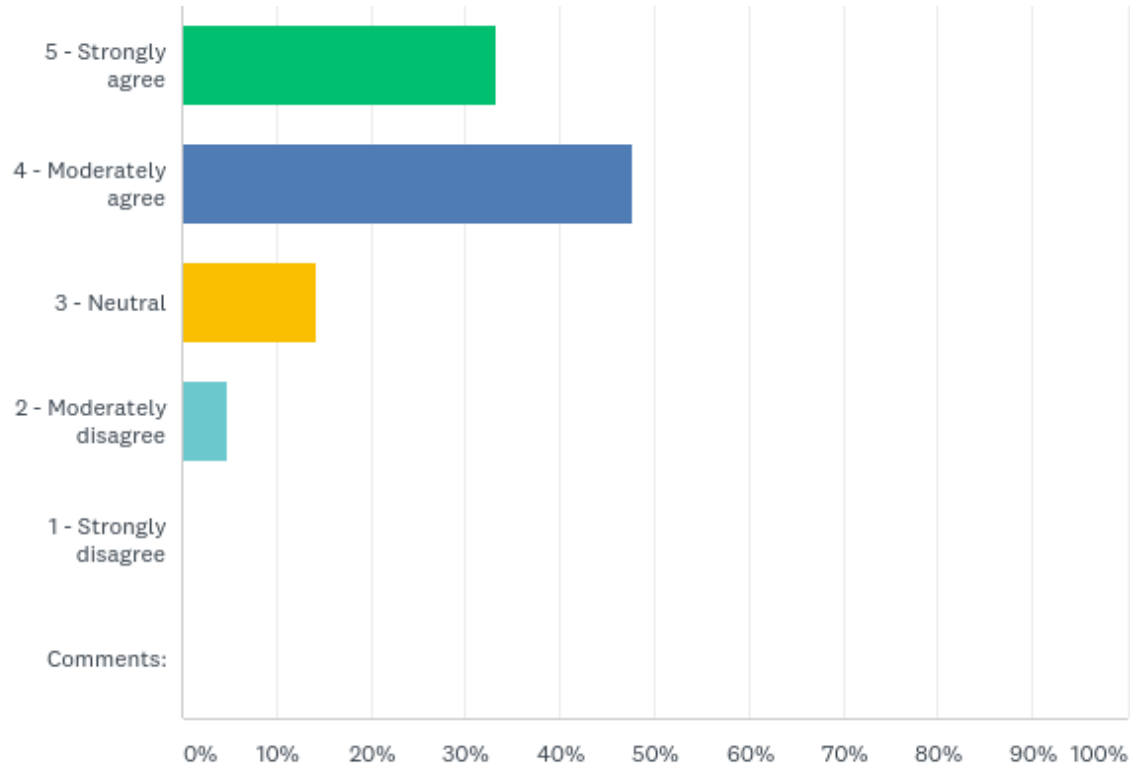
## Q10: The BoG leadership is effective, dynamic, creative, and enhances the standing of AESS among all its constituencies.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	47.62%	10
4 - Moderately agree	38.10%	8
3 - Neutral	14.29%	3
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q11: The BoG leadership makes the most effective use of the talents and capabilities of each BoG member.

Answered: 21 Skipped: 0





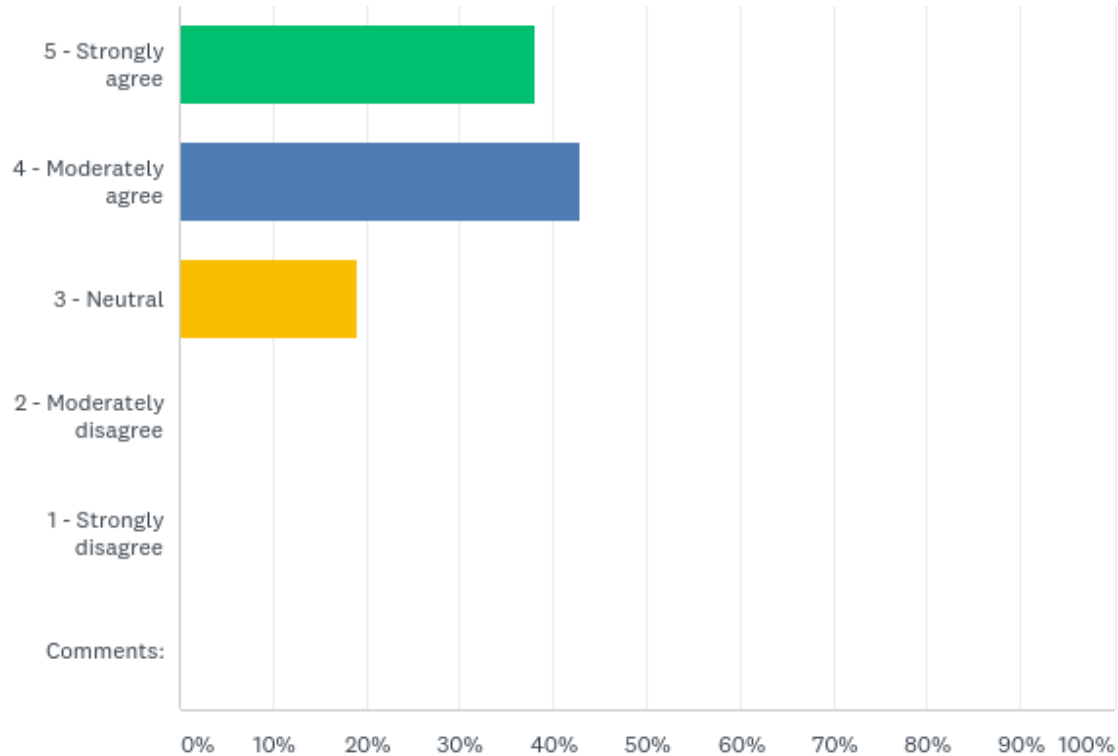
## Q11: The BoG leadership makes the most effective use of the talents and capabilities of each BoG member.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	33.33%	7
4 - Moderately agree	47.62%	10
3 - Neutral	14.29%	3
2 - Moderately disagree	4.76%	1
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q12: The BoG leadership is responsive to the needs of AESS and its various constituencies.

Answered: 21 Skipped: 0



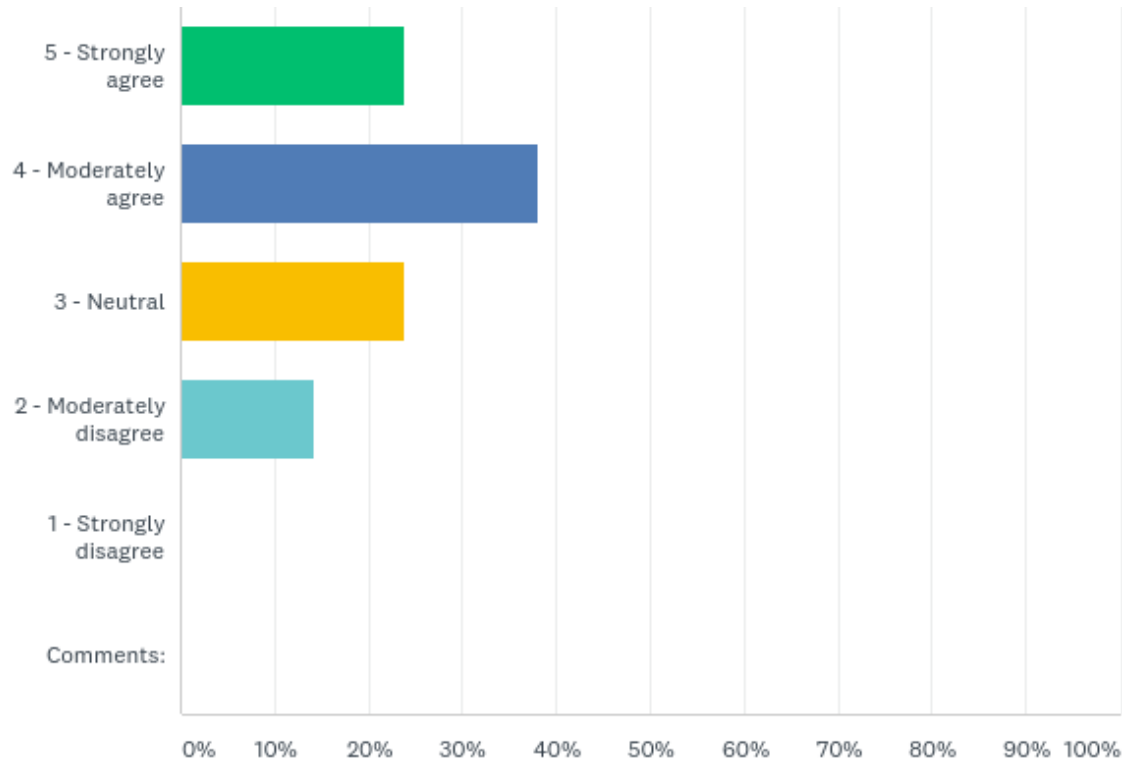
## Q12: The BoG leadership is responsive to the needs of AESS and its various constituencies.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	38.10%	8
4 - Moderately agree	42.86%	9
3 - Neutral	19.05%	4
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q13: The BoG leadership is proactive in counseling members to make them more effective in their roles.

Answered: 21 Skipped: 0



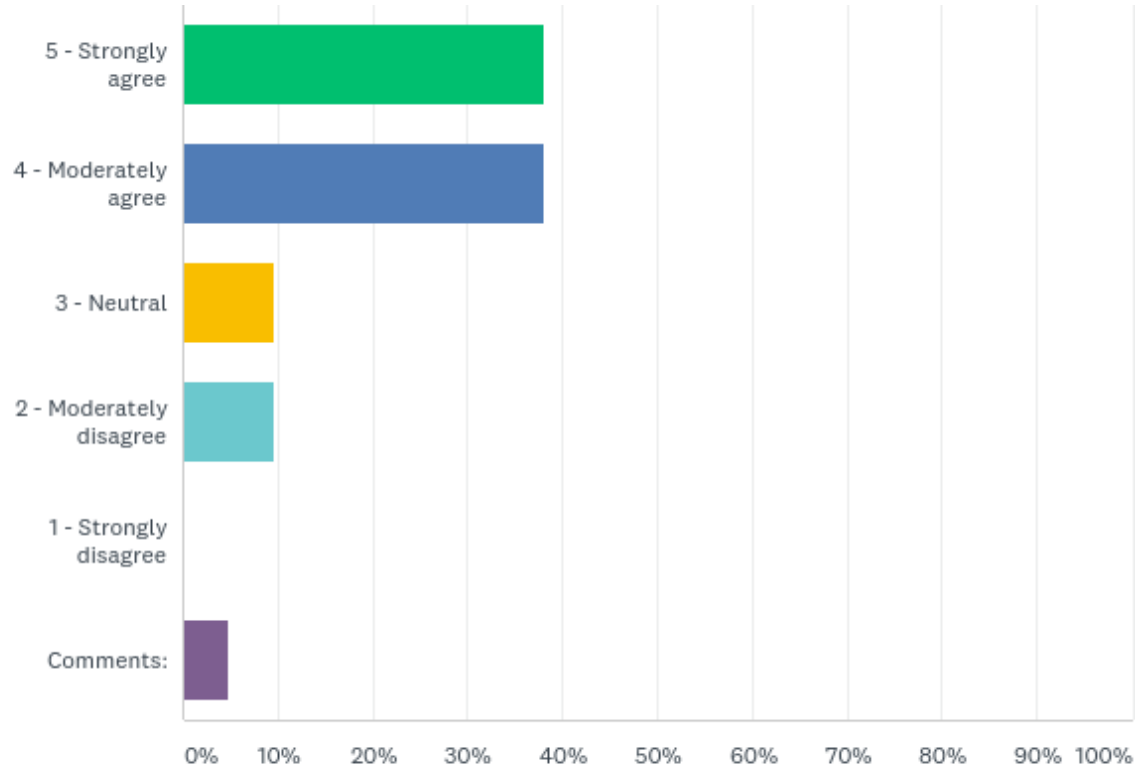
## Q13: The BoG leadership is proactive in counseling members to make them more effective in their roles.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	23.81%	5
4 - Moderately agree	38.10%	8
3 - Neutral	23.81%	5
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q14: BoG leadership keeps all members adequately informed about decisions and initiatives.

Answered: 21 Skipped: 0



## Q14: BoG leadership keeps all members adequately informed about decisions and initiatives.

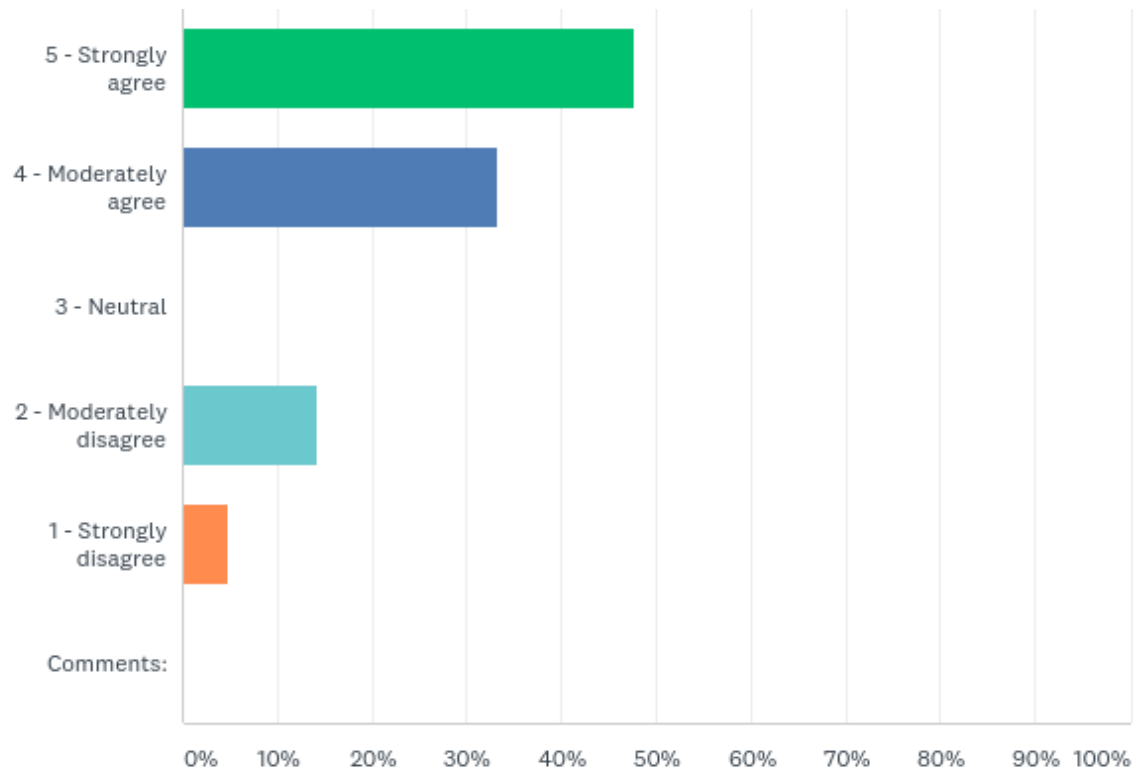
Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	38.10%	8
4 - Moderately agree	38.10%	8
3 - Neutral	9.52%	2
2 - Moderately disagree	9.52%	2
1 - Strongly disagree	0.00%	0
Comments:	4.76%	1
<b>TOTAL</b>		<b>21</b>

Are we talking about BOG or AESS members?

# Q15: The BoG has a well-defined and well-implemented plan for leadership succession.

Answered: 21 Skipped: 0





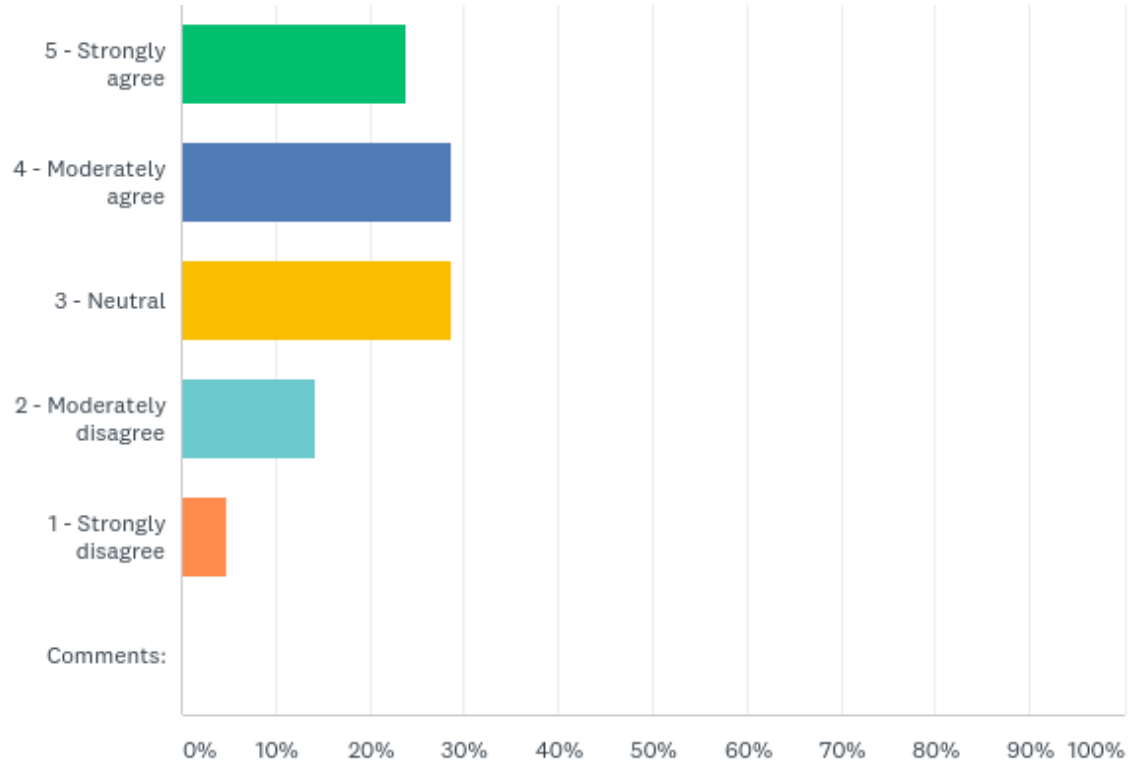
## Q15: The BoG has a well-defined and well-implemented plan for leadership succession.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	47.62%	10
4 - Moderately agree	33.33%	7
3 - Neutral	0.00%	0
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	4.76%	1
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q16: The BoG has a well-planned and well-implemented system of leadership development.

Answered: 21 Skipped: 0



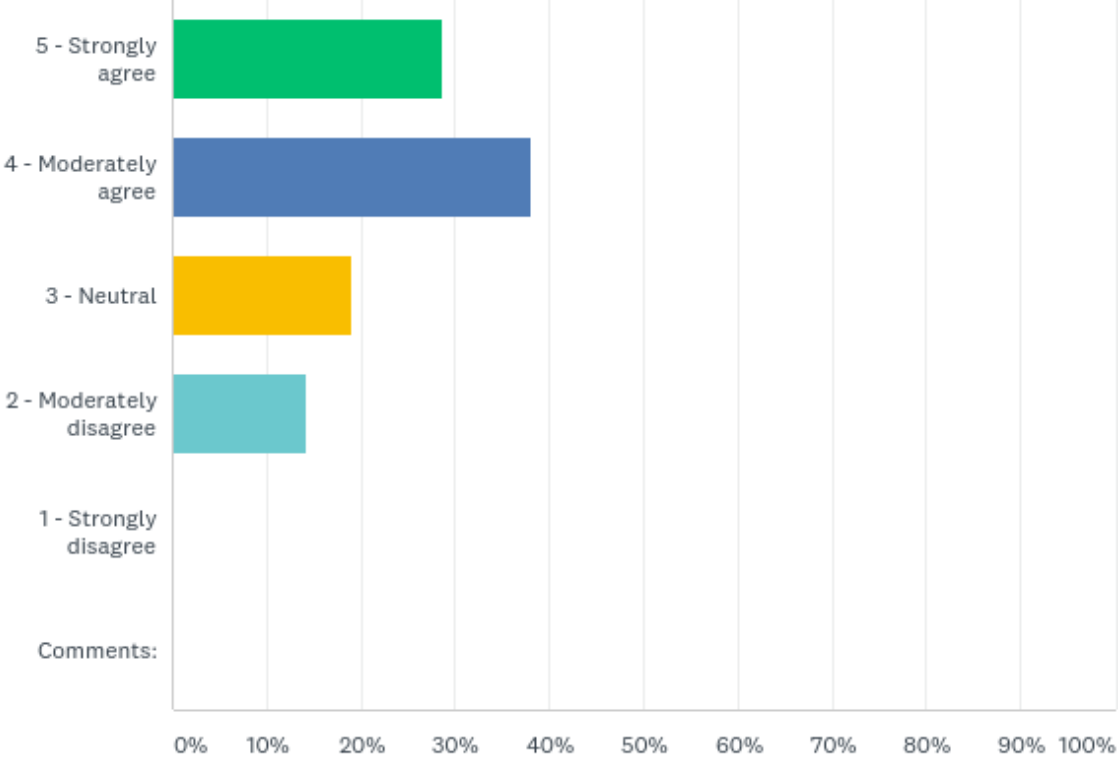
## Q16: The BoG has a well-planned and well-implemented system of leadership development.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	23.81%	5
4 - Moderately agree	28.57%	6
3 - Neutral	28.57%	6
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	4.76%	1
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q17: BoG committees are well organized, meet on a schedule adequate to perform their functions, and are appropriately staffed.

Answered: 21 Skipped: 0



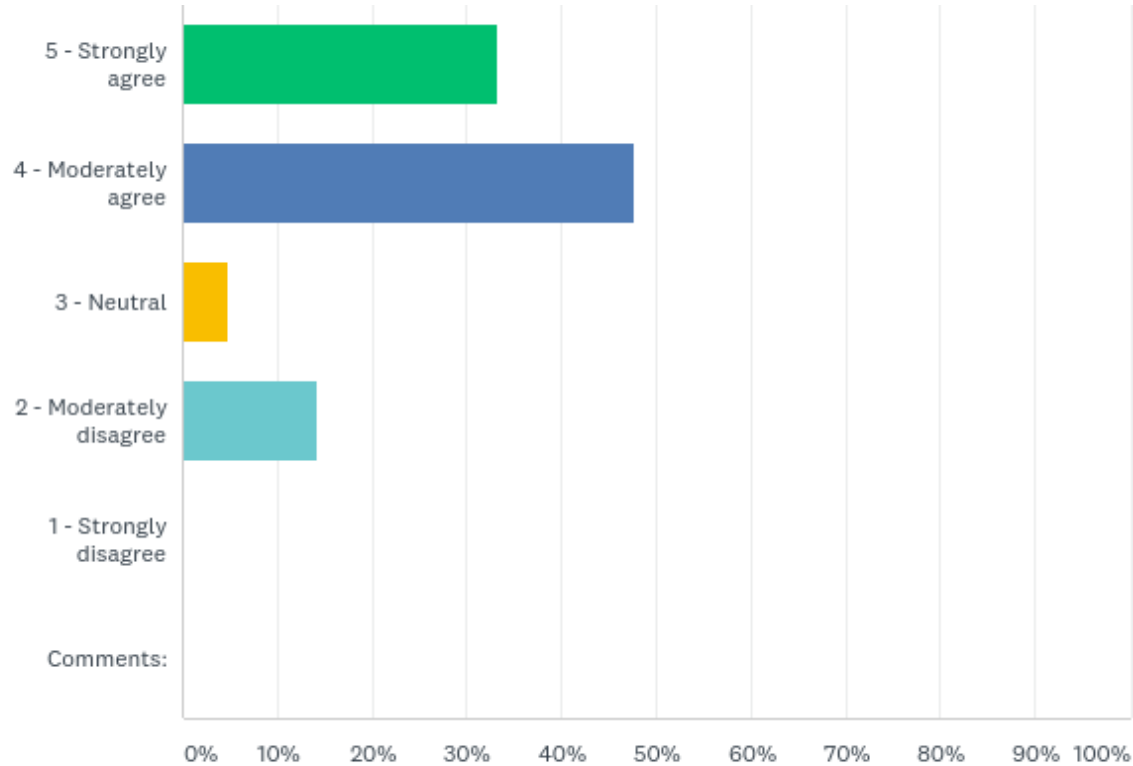
## Q17: BoG committees are well organized, meet on a schedule adequate to perform their functions, and are appropriately staffed.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	28.57%	6
4 - Moderately agree	38.10%	8
3 - Neutral	19.05%	4
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
TOTAL		21

## Q18: There is an appropriate division of responsibilities between BoG committees.

Answered: 21 Skipped: 0



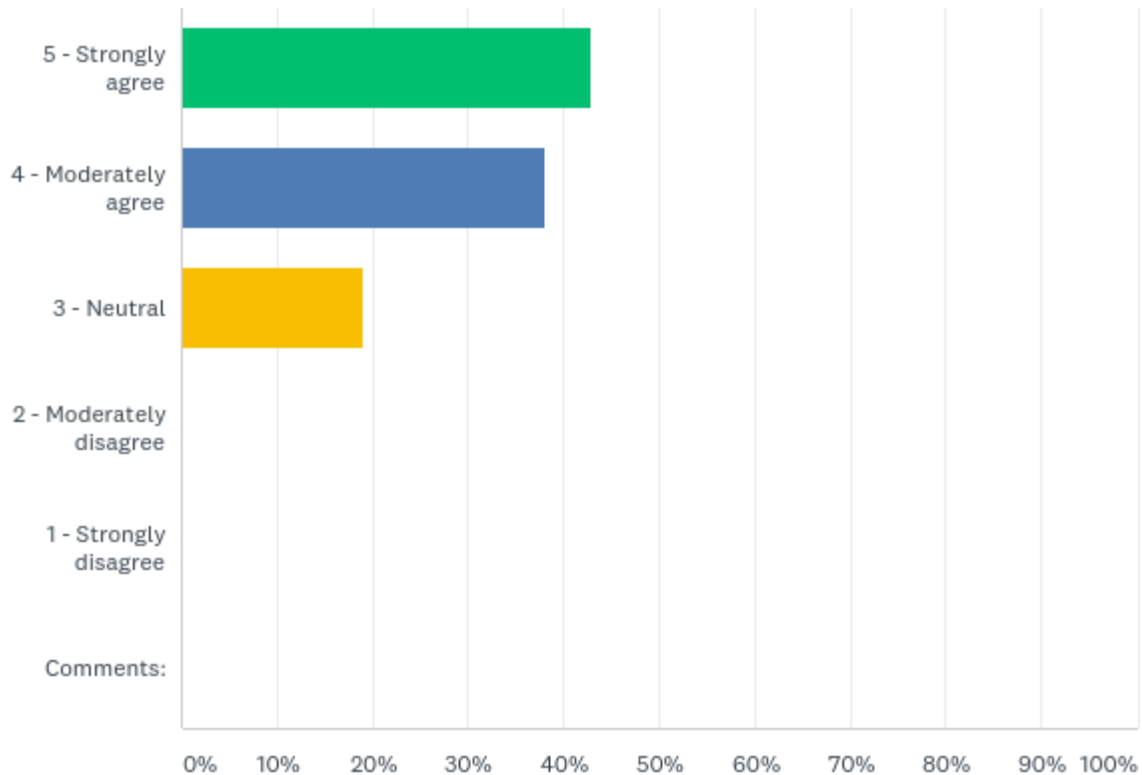
## Q18: There is an appropriate division of responsibilities between BoG committees.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	33.33%	7
4 - Moderately agree	47.62%	10
3 - Neutral	4.76%	1
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q19: The number and structure of committees is appropriate for AESS and gives BoG members adequate opportunity to participate in the work of the Society.

Answered: 21 Skipped: 0





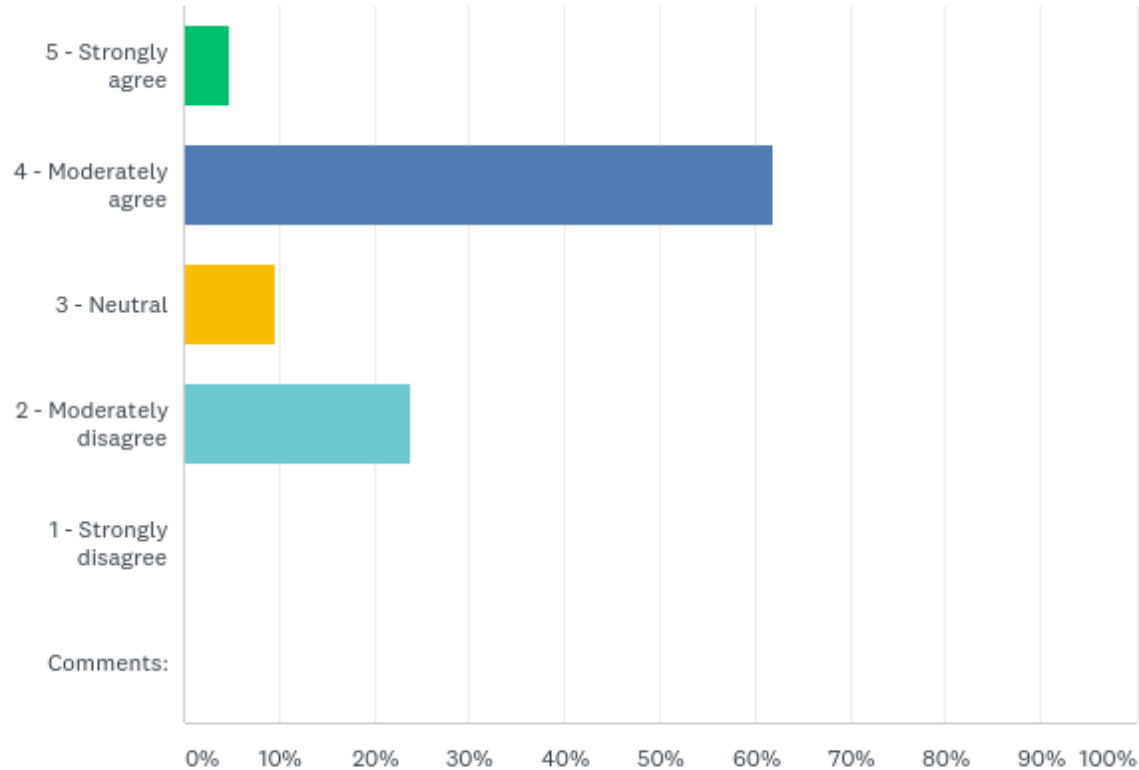
**Q19. The number and structure of committees is appropriate for AESS and gives BoG members adequate opportunity to participate in the work of the Society.**

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	42.86%	9
4 - Moderately agree	38.10%	8
3 - Neutral	19.05%	4
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q20: The method of selecting, training, and rotating committee members is appropriate for AESS and makes the best use of BoG members.

Answered: 21 Skipped: 0



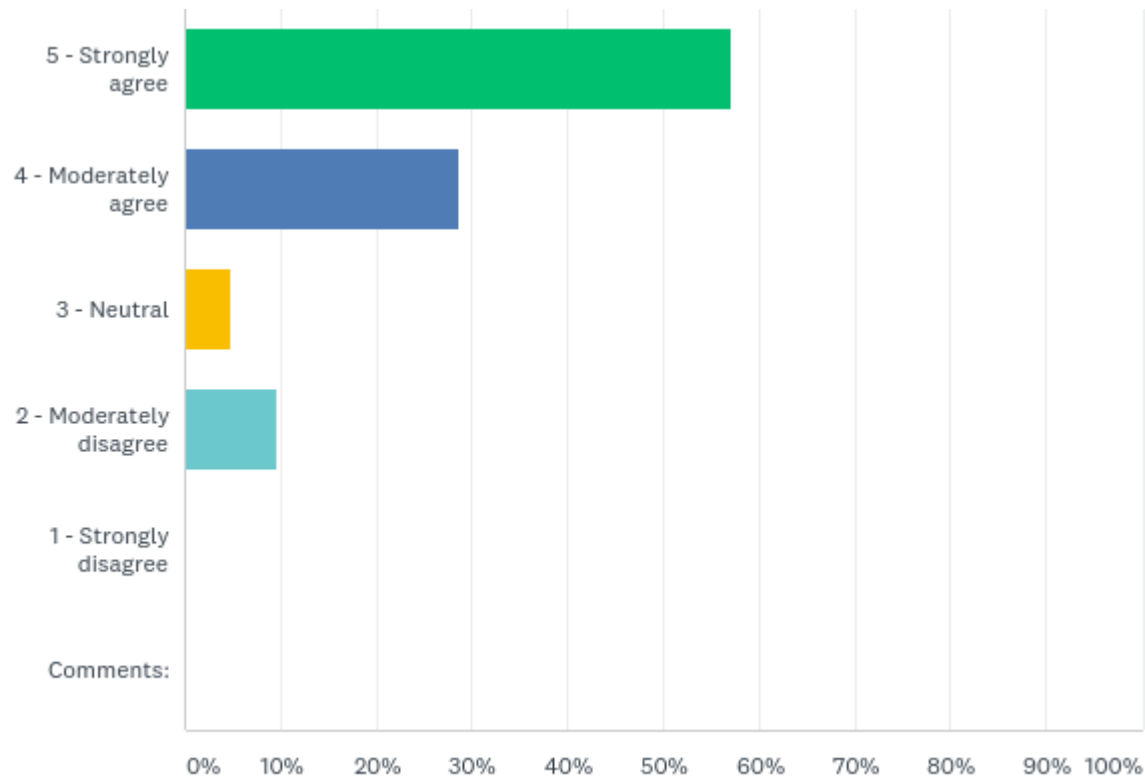
**Q20: The method of selecting, training, and rotating committee members is appropriate for AESS and makes the best use of BoG members.**

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	4.76%	1
4 - Moderately agree	61.90%	13
3 - Neutral	9.52%	2
2 - Moderately disagree	23.81%	5
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q21: The number and length of BoG meetings is adequate to accomplish necessary business without being overly burdensome.

Answered: 21 Skipped: 0



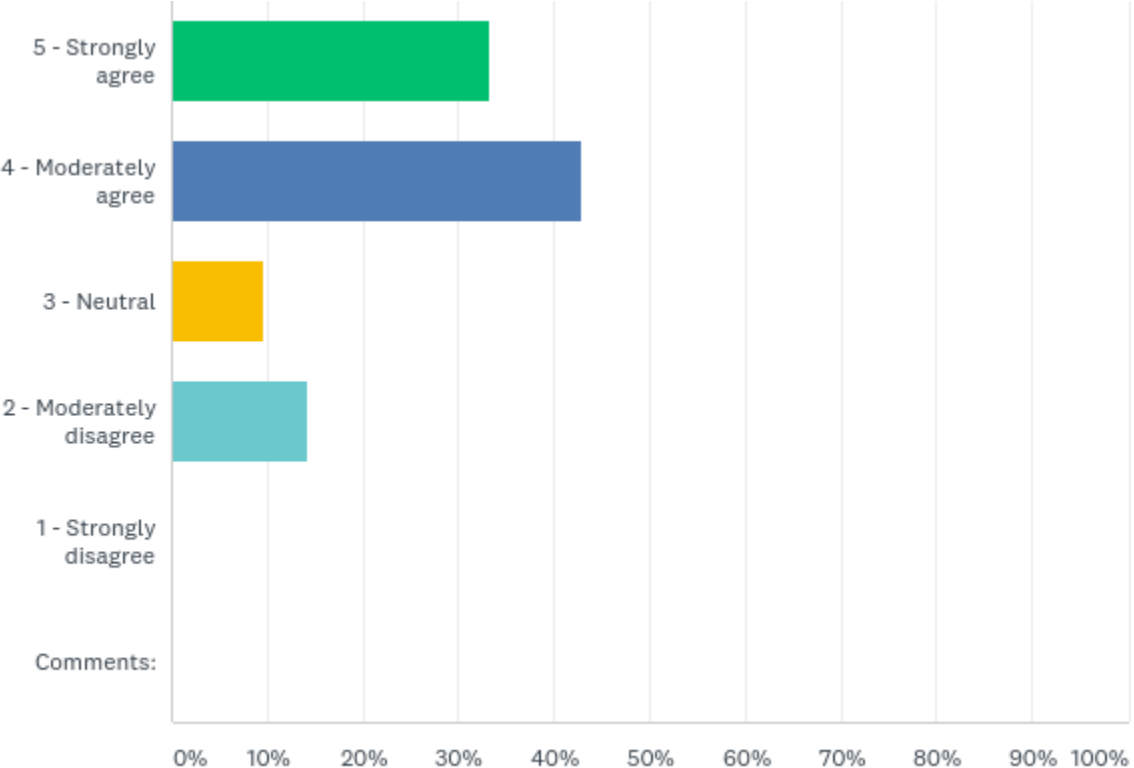
## Q21: The number and length of BoG meetings is adequate to accomplish necessary business without being overly burdensome.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	57.14%	12
4 - Moderately agree	28.57%	6
3 - Neutral	4.76%	1
2 - Moderately disagree	9.52%	2
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

# Q22: Presentations are concise, yet adequate.

Answered: 21 Skipped: 0



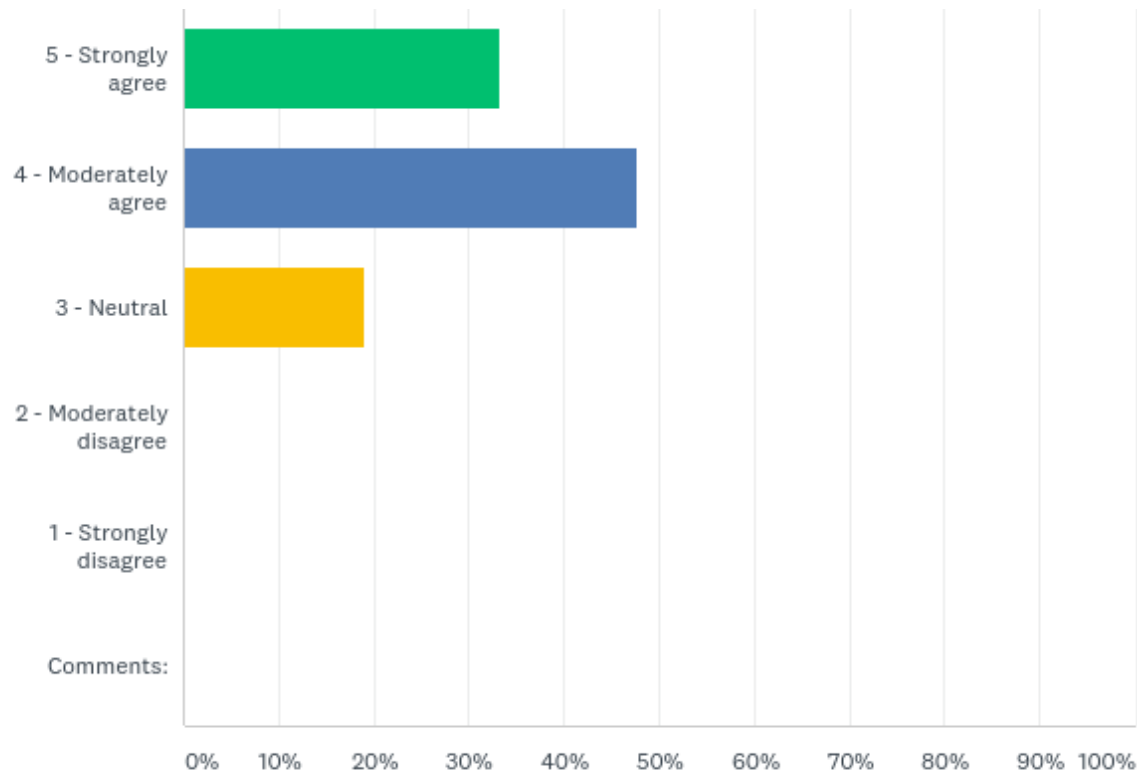
## Q22: Presentations are concise, yet adequate.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	33.33%	7
4 - Moderately agree	42.86%	9
3 - Neutral	9.52%	2
2 - Moderately disagree	14.29%	3
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q23: Discussions at BoG meetings are productive, focused, and result in good directions or actions.

Answered: 21 Skipped: 0





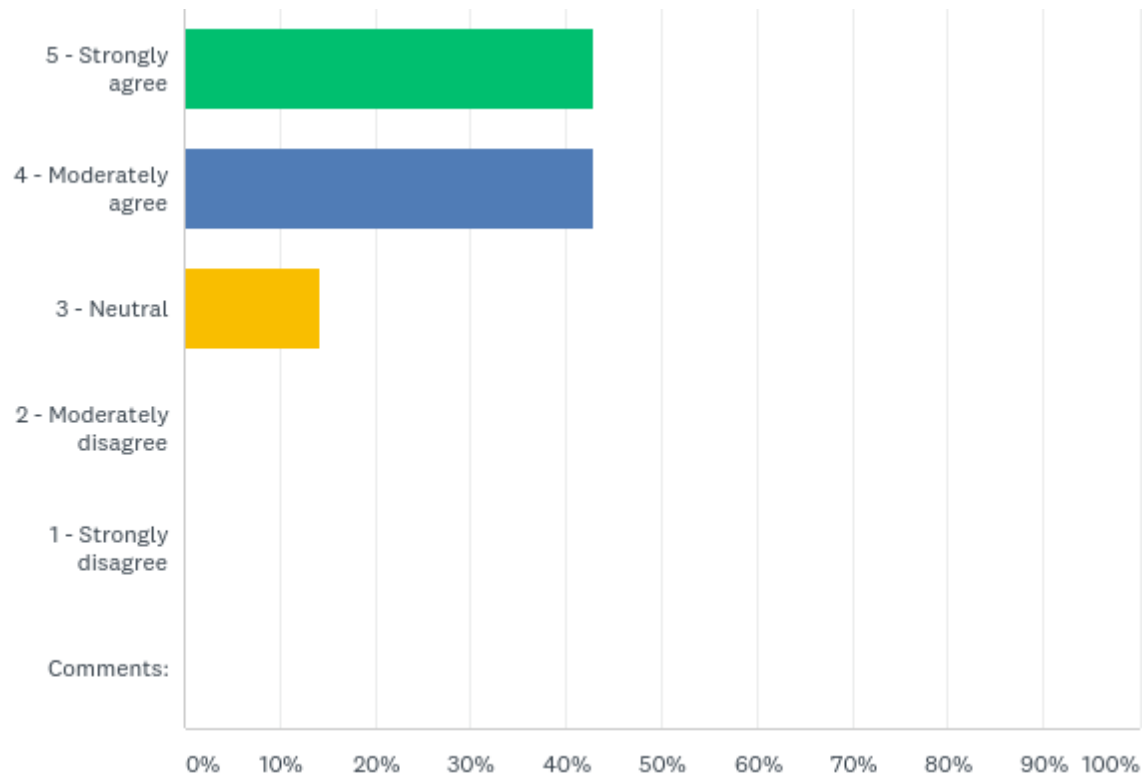
## Q23: Discussions at BoG meetings are productive, focused, and result in good directions or actions.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	33.33%	7
4 - Moderately agree	47.62%	10
3 - Neutral	19.05%	4
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>

## Q24: The matters presented to the BoG for action are appropriate for its responsibilities and are neither too petty nor too vague.

Answered: 21 Skipped: 0



## Q24: The matters presented to the BoG for action are appropriate for its responsibilities and are neither too petty nor too vague.

Answered: 21 Skipped: 0

ANSWER CHOICES	RESPONSES	
5 - Strongly agree	42.86%	9
4 - Moderately agree	42.86%	9
3 - Neutral	14.29%	3
2 - Moderately disagree	0.00%	0
1 - Strongly disagree	0.00%	0
Comments:	0.00%	0
<b>TOTAL</b>		<b>21</b>