

IEEE Aerospace Electronic Systems VP Member Services

Lorenzo Lo Monte

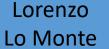
2023 AESS Officer Strategic Planning Meeting 14 and 16 February 2023 Princeton, NJ, USA



Member Service Committee









Laila Moreira



Francesca Filippini



Kathleen Kramer



Laura Anitori



Joe Fabrizio



Puneet Mishra

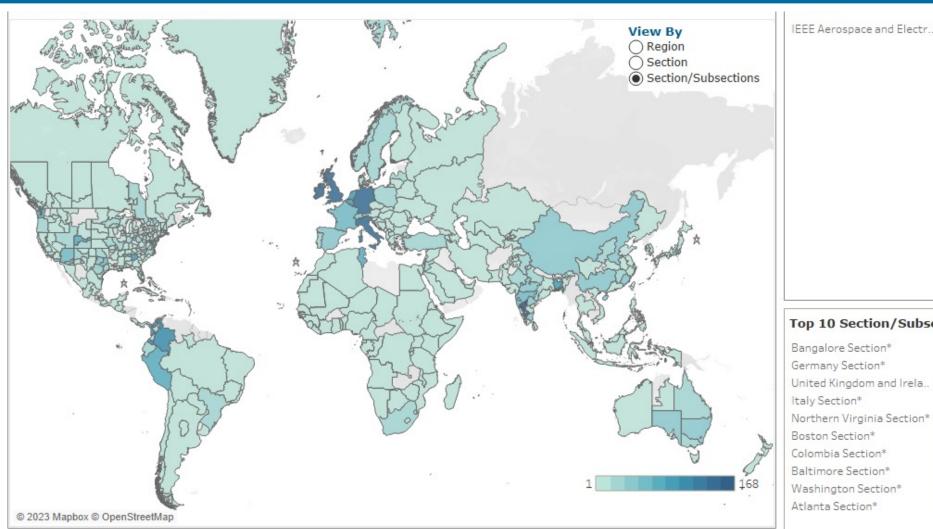


Philipp Markiton



Membership Overview (2023)



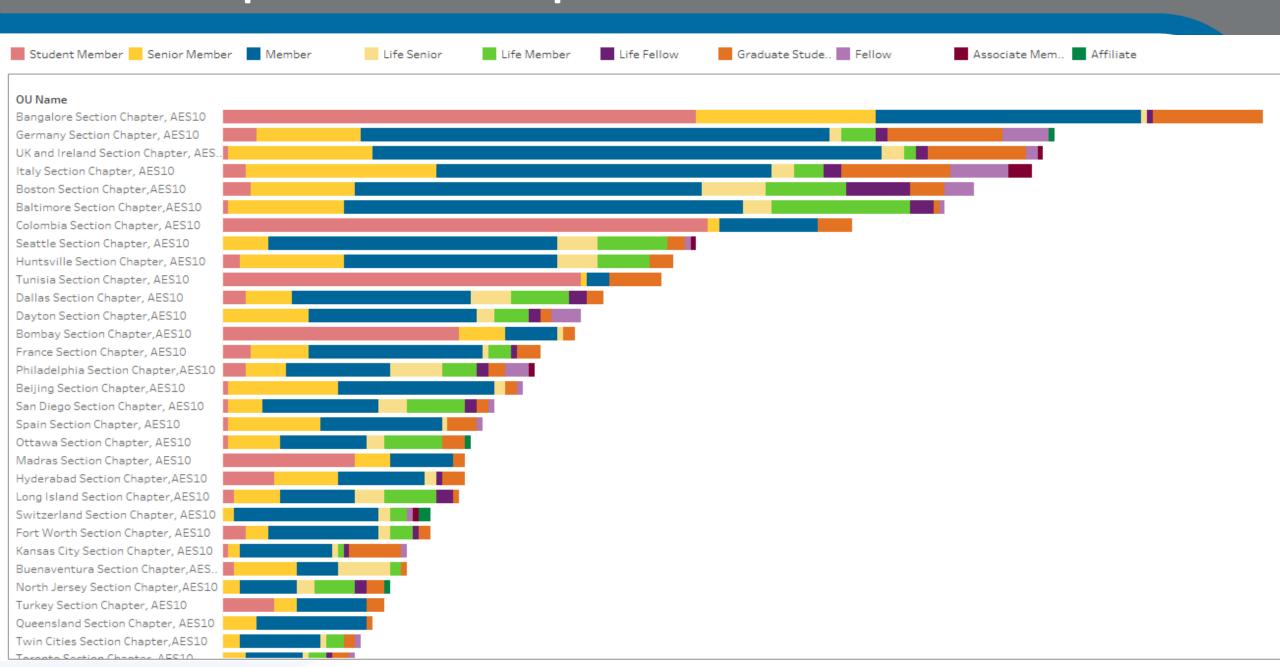


Top 10 Section/Subsections	Top N	10
Bangalore Section*		
Germany Section*		
United Kingdom and Irela		
Italy Section*		
Northern Virginia Section*	4.00	
Boston Section*	100	
Colombia Section*		
Baltimore Section*		
Washington Section*		
Atlanta Section*		

	Female	Male	Unknown
Total Members	323	2,629	235
% of Total	10.13%	82.49%	7.37%

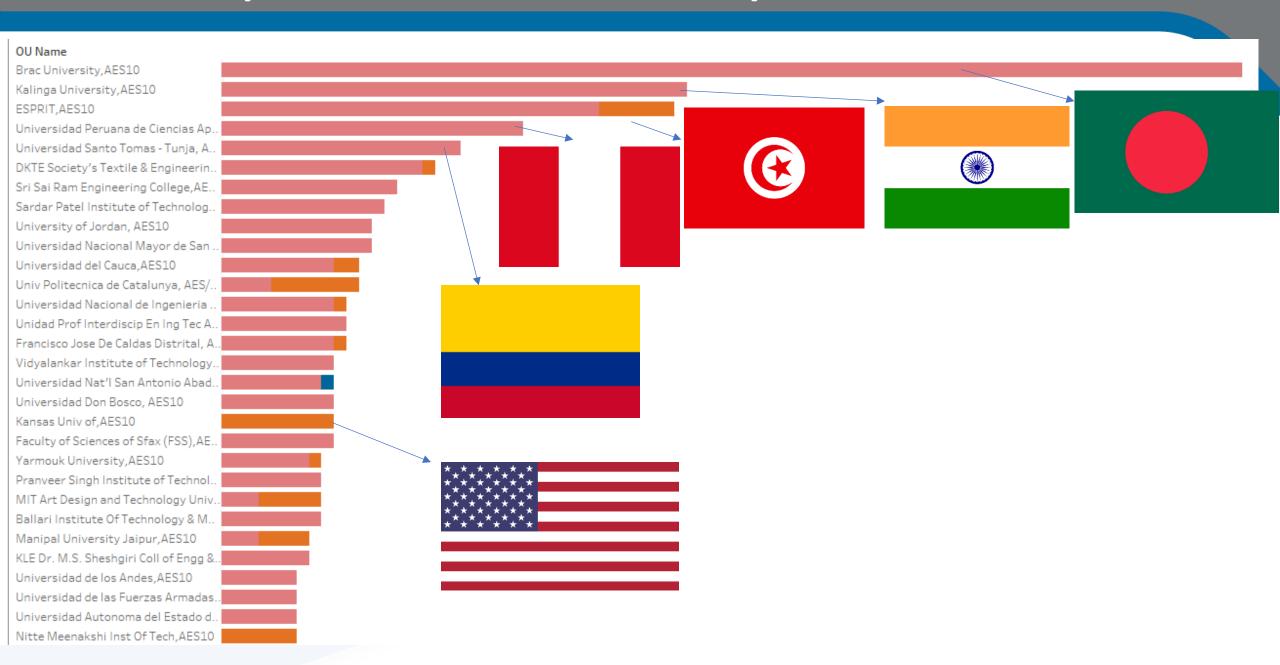
Most Populous AESS Chapters





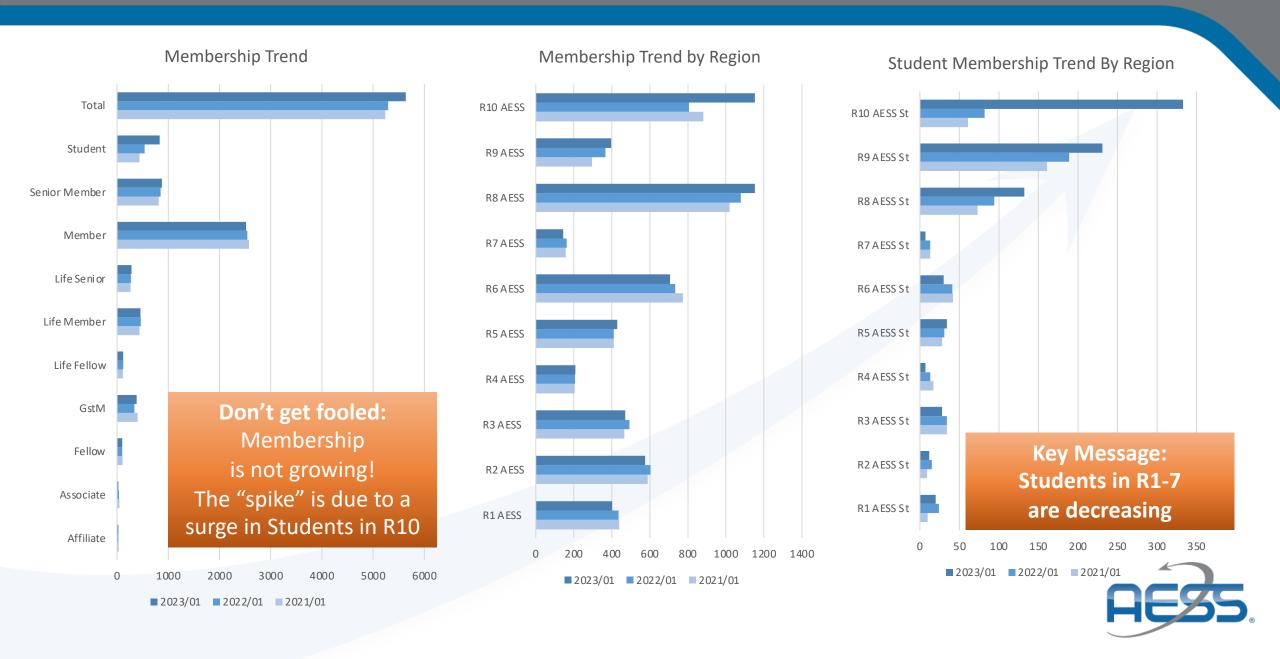
Most Populous Student Branch Chapters





Membership Trends



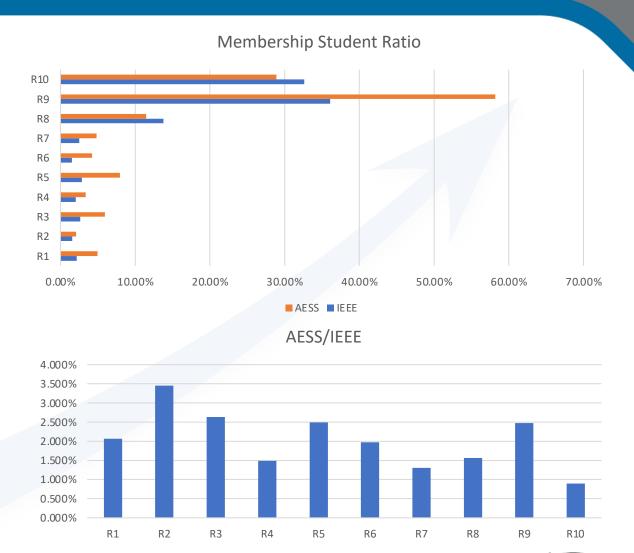


How we compare against IEEE



- Despite lack of students in R1-7,
 This is IEEE-wide issue
 - it is far more difficult to be handled as AESS alone...

 Despite already surging, R10 has the potential to grow even further





Ultimate Goals



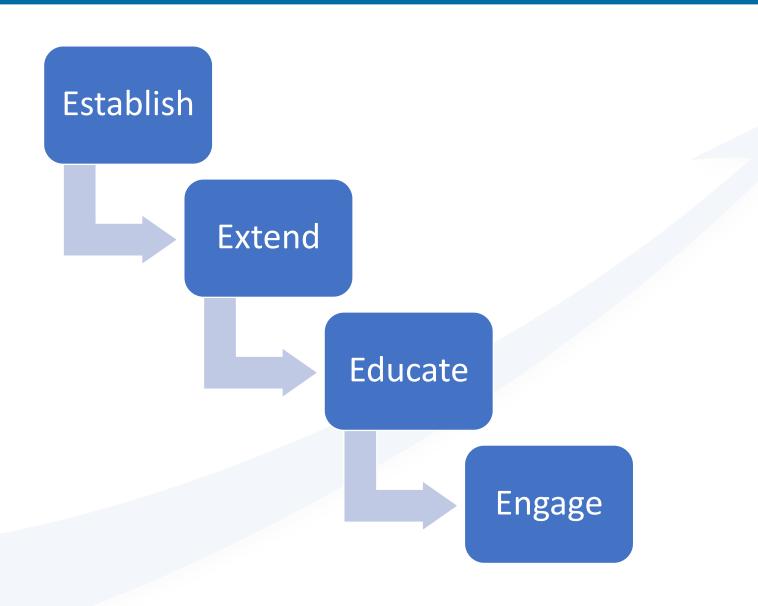
- Grow the number of members steadily (2% per year)
 - A common objective for decades...
 - "Achieved" in absolute terms, but underperforming w.r.t. IEEE
- Grow the *happiness* of current members
 - Never been fully defined with metrics...

- Grow the number of *activities* per chapter
 - Never been a firm metric...



How? The 4 "E"







Establish (the infrastructure)



- Make sure that all our websites and sources of information are up to date, working, maintained, and easy to read
 - For instance: we have broken links with IEEE funding page / Chapter Manual

IEEE Society Chapter Funding Guide

The following list contains links to each Society's Chapter Funding information online update the information accordingly.

- · IEEE Aerospace and Electronic Systems Society
- . IEEE Antennas and Propagation Society
- · IEEE Broadcast Technology Society

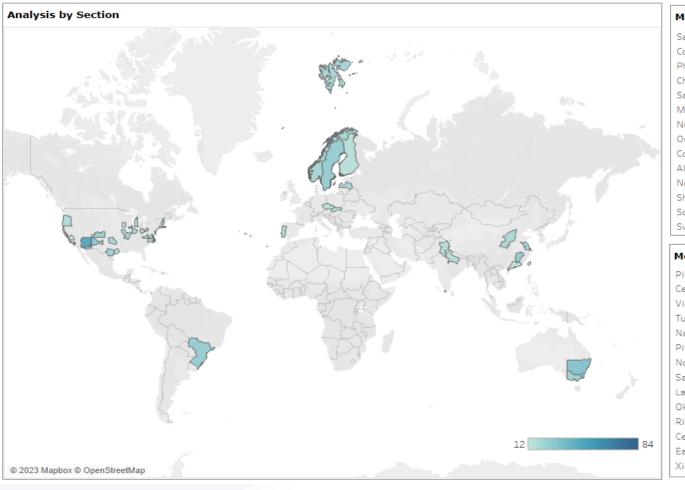


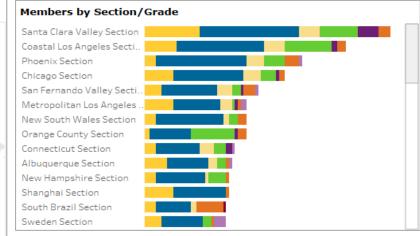
- Some rework needed on "AESS Chapters and Joint Chapters Annual Funding Requests"
- Chapter Major Initiatives Funding
 - Chapter Reports stop at 2019...
 - Chapter Handbook stops at 2020 (pre COVID)

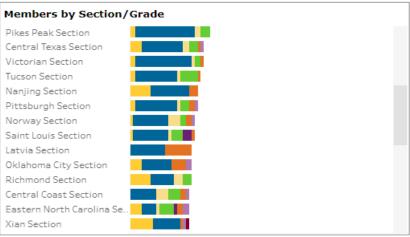
Figure of merit	Quantity	Optional comments	
Total Chapter memberahip (K)	9		
Nov members 160			
New student meinters (#)			
Browth is total membership (%)			
Active members- participate in a2 events (%)			
OVERMINE			
People actively involved in Chapter governance (#1			
Strategic reentings held (d)			
Viewlings attended at Section/Council/Society level (if)			
E E TINOS			
Collegished Lockies MO			
hverage Di. attendance (8)			
Number of Short Courses (II)			
Prenage Short Course attendance (IR)			
Events dedicated to students and YP 94			
Everage attendance at students and VP events (8)			
Other events organized and/or sponsored (II)			
Absentiance at other sweets (4)			la.
PUBLICITY and OTHER ACTIVITIES			
triticles in the Magazine anspor OFR (45)			
Vescages cent to the membership (II)			
Joint activities with other Technical Societies (#)			55
educity and ecadomic orgagoremic 90			
Other (III)			



 We need to "extend" to all areas where we have enough members but no chapters









Educate (Chapter Chairs and Members)



- Chapter Chairs education
 - Increase number of Chapter Summit
 - Start smaller, virtual only meetings with Chapter Chairs, more frequently
 - Engage in one-on-one phone calls, or email exchanges, to help and motivate chapter chairs.
- Member Education
 - Disseminate material at AESS Conferences, Sponsored Events, Chapter Events
 - Consistently provide information on QEB
 - Disseminate information on LinkedIn
 - Create Self/Advertising Surveys



Engage



- Make sure that Members attend Chapters events
 - Ensure Chapter Chairs use vTools and modern advertising techniques
 - Ensure Chapter Chairs organize events that "people want to attend"
 - Establish a policy of surveys/feedback to make sure Members are happy and want to attend future events
- Make sure that Chapters are properly funded
 - See next...



Chapter Funding 1) Annual Funding



AESS Annual Chapter Funding Application Form

Chapters are encouraged to apply annually for financial support of up to \$500 USD (\$250 for Student Branch Chapters) to fund local AESS chapter activities and small initiatives. Funding will be automatically approved upon completion of the form and review of the VP Member Services. There are no additional requirements.

The deadline for application submission is December 31 for each calendar year. The information to be included in the form refers to the current year when the application is submitted.

Please send all questions to (Click to show email).

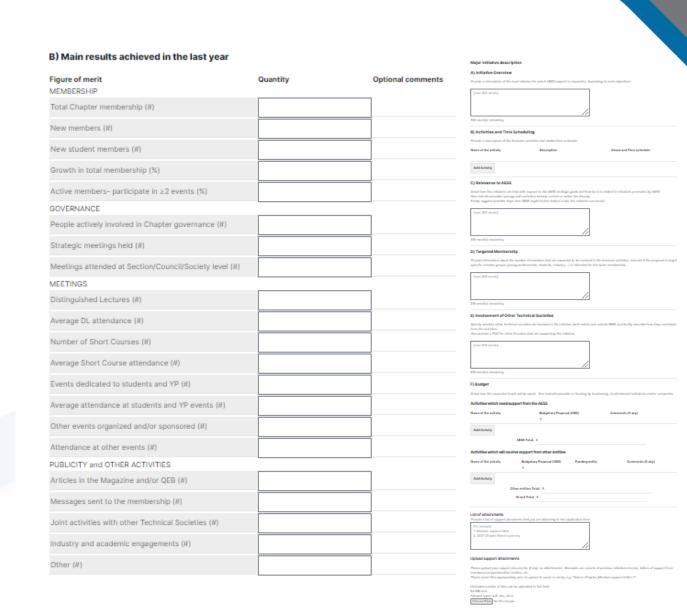
- \$500 once per year is too little and too "early" for planning
 - Recommend allowing the request for funding unlimited, and approval is granted on a case basis by the VP Members Service Committee
- Website is too complicated and convoluted (for just \$500)
 - Recommend simplifying questions and emphasizing direct interactions with VP Member Services.



Chapter Funding 2) Major Initiative



- Up to \$5,000 with possible increases after BoG vote
- Great option but Diminished Impact due to Bureaucracy and long forms...
 - Recommend streamlining the process, focusing more on open dialogue with VP Member / Chapter Coordinator



Upcoming Chapter Summit



- Colombia
 - POC: Giovanna Estefania Ramirez
 - Dates: Tuesday, May 9 to Thursday May 11
 - Hotel: TBD



- POC: TBD
- Dates: November, TBD
- Hotel: TBD







Unsolved Issues



- AESS Membership Price has been raised many times as hindering growth.
 - Need data: actual fees paid by members worldwide

- Transferring money to (remote) Chapter has been difficult
 - Need to devise easy method to move money to intended chapters, including student branch chapters



Back up: Laila's "Satisfy Requirement Matrix"



	Undergrad. student	Grad. student	YP, Early Career	Industry	Academia	Researcher	Entrepreneur, Small Business	Late Career	Retired
Publications	Digital library	Digital library	Magazine, Digital Iibrary	Digital library	Magazine, Digital Library	Magazine, Digital Library	Magazine, Digital Library	Magazine	Magazine
Awards/ Grants	Travel grants	Travel grants, Dissertation award	Panel award, early career award, publication award	Industrial Innovation Award	AES awards, Panel award, publication award	PLANS, Panel Awards, publication award	Panel award, early career award, publication award	Panel award, publication award	organizational Leadership award
Professional Networking	IEEE YP event	IEEE YP event	Mentoring Program, Radar Summer School, rising stars, YP in space, IEEE YP event	Rising stars	Radar Summer School	Radar Summer School	Radar Summer School, rising stars, IEEE YP event	Radar Summer School	
Continuing Education/ Schools	Resource center, Scholarships, IEEE Learning Network	Resource center, Scholarships, IEEE Learning Network	Radar Summer School, Resource Center	Resource center, IEEE Learning Network, Short course, DL	Resource center, DL, IEEE Learning Network, Short course	Resource center, IEEE Learning Network, DL	IEEE Learning Network	Resource center, IEEE Learning Network	
Conferences	Radar challenge	Radar challenge	IEEE YP Events, Rising Stars, Radar challenge	Industry panels, exhibitions					